



2021

AWARDS FOR **excellence**



The LGMA Awards for Excellence
recognising outstanding achievement
in Queensland local government



RISKS RECTIFIED THROUGH SYSTEMIC APPROACH TO WELLBEING

When a safety audit identified an extensive list of over 47 high risk hazards, Cook Shire Council's Executive Leadership team stepped up to work with staff and the Workplace Health and Safety Committee to eliminate these risks.

Initially, a two-month plan to carry out remedial work was designed. As is the nature of Cook, the hazards extended across departments, work areas and distant geographical locations. Council soon realised they needed a wide-reaching, systematic approach to address all the identified hazards.

Through the assistance of the Safety Committee, the Leadership Forum and the Executive Leadership Team, Council created a risk register prioritised in order of the hazard risk versus the complexity of the controls to be put in place. Council then worked together with QWHS inspectors to find the best controls and most practicable outcomes for the identified hazards.

Two of the main initiatives carried out as part of this process included a depot clean-up and a remote workers' procedure. Feedback received and confirmation of rectified hazards from QWHS were the primary measure of success for this project.

This project has been nominated in the Workplace Wellbeing category of the Queensland Local Government Awards for Excellence.