

BREAKING THE MOULD

Transitioning to the
next generation of leaders



LOCAL GOVERNMENT
MANAGERS AUSTRALIA
QUEENSLAND INC.

LEADING PROFESSIONALS IN LOCAL GOVERNMENT

LGMA QUEENSLAND
ANNUAL CONFERENCE 2022

GLADSTONE | 6-8 SEPTEMBER 2022

BREAKING THE MOULD

SCHEDULE

Tuesday 6 September 2022

3.30pm - 4.30pm Registration
4.30pm - 6.30pm President's Welcome Reception
Evening at Leisure

Wednesday 7 September 2022

8.45am Conference Welcome
9.00am - 3.00pm Conference Sessions
3.00pm LGMA Queensland AGM
4.00pm - 5.30pm Beach vs. Bush Challenge
Evening at Leisure

Thursday 8 September 2022

8.30am - 3.00pm Conference Sessions
6.30pm - 10.30pm Gala Dinner

Conference Venue

Gladstone Entertainment Convention Centre
56 Goondoon Street
Gladstone Q 4680

Conference Contact

LGMA Queensland
Telephone: 07 3174 5006
Email: admin@lgmaqld.org.au



PROGRAMME

Breaking the mould: transitioning to the next generation of leaders

Welcome to the 2022 Local Government Conference.

The future local government is nipping at the heels of past iterations.

Social and demographic changes across communities, shifts in technology, the increased pace of change and more frequent and diverse 'shocks' are all driving a fundamental alteration in who and what local government is.

Perhaps more significant than all of those things, will be the impact made by the future leaders of the sector.

These leaders, some of whom have already started in their local government careers, will need to bring different skills and attributes to their roles. They will have cut their teeth in the dynamic, digital era and their demands and expectations from work will differ from their predecessors.

In this conference, we explore the next generation of leaders of local government as it evolves in coming decades and discuss what we, as a sector, need to do today to ensure that we attract the best, support their development and retain them, all the while setting them up for success. If we do this well, today's leaders will protect and enhance the reputation of the sector and provide Queensland communities with local governments which deliver for future generations.



CONFERENCE SESSIONS

Where are we now?

To know what a transition might look like, it is important to understand the current state. This means considering local government officers of 2022: who they are, how we attracted them and why they have stayed in the sector?

Perceptions of local government

Do we need to change the perception of local government to better match reality and, at the same time, improve the experience for employees to better meet their needs now and in the future? Is this something to tackle at a sectoral level, rather than council by council?

Local government as a career

What does local government have to offer and why would you embark upon a local government career (or not)? Through this theme, we consider different aspects of the sector with a view to identifying where our future employees will come from and how they will operate. This will include consideration of whether alternative working structures become the norm and if single employer work is a thing of the past for technical specialists?

Mapping careers of the future local government officer

Moving from current to future, this session explores what local government offers employees in terms of what matters to the next generations. Who will be the future administrators of Queensland councils and what will they be asked to do? Therefore, what skills, attributes and experience will they need to bring to the role and how can we act today to set them up for success in the future?

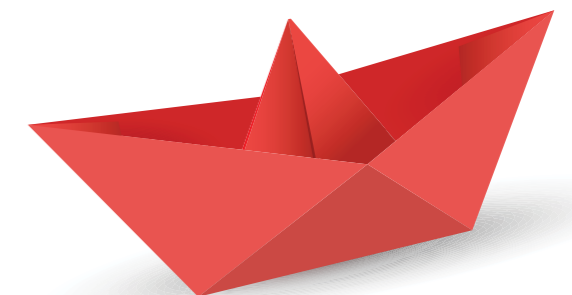
Local government: Employer of choice 2030?

What is the local government 'brand'. What do we offer across the sector as an employer, beyond what we offer as individual councils? Can we do more to secure a positive 'employer brand' which will be necessary to secure the commitment of future leaders and workforces?

Importantly, how do we build a pipeline of qualified people who will become future leaders across the sector?

Designing Smarter Communities: A Moment to Pause and Reflect

What will be the consequences of new technologies on communities and the local government organisations which serve them? How do we prepare to ensure the decisions we make today, allow the future leaders to embrace the coming technologies in efficient ways and that we are not creating bureaucratic processes and practice which will need to be undone in short order?



Showcase sessions:

As always, the conference will showcase good practice case studies, including those from Queensland councils, relevant to the theme.



Keynote Presenter: Marvin Oka

Marvin Oka's professional background is in the innovative and ground-breaking field of Behavioural Modelling.

This exciting field examines various forms of human talent, ability and expertise and then seeks to create models and methods to replicate these forms of superior performance in others.

He is one of only five people in the world recognised with the rare title of Certified Master Behavioural Modeller and Certified NLP Master Trainer. Marvin specialises in the areas of leadership development, leadership communications, organisational culture, strategic conversation and systems thinking.

Marvin's clients range from private enterprises to government agencies throughout Australia, New Zealand, Southeast Asia, North America, Europe and the Middle East.

Despite looking like and being from an exceptionally strong academic background, he is a remarkable communicator to audiences at any level.

He is uniquely placed to speak about social technologies, world trends, changing values and expectations.



ACCOMMODATION

Accommodation: Please book your accommodation directly with your preferred venue.

Suggestions include:

Oaks Gladstone Grand Hotel

79 Goondoon Street, Gladstone.

Book directly and use the code - LGMAQC2022

www.oakshotels.com/en/ -

Rydges Gladstone

100 Goondoon Street, Gladstone.

Book directly via the website or call 07 4970 0000

www.rydges.com/accommodation/gladstone-qld/gladstone/

Gladstone City Central Apartment Hotel

Situated at 66 Oaka Lane, Gladstone.

Book directly www.gladstonecitycentral.com.au

or call 07 4971 0000.

Curtis Central Apartments

30 Goondoon Street, Gladstone.

Book directly via

www.curtiscentralapartments.com.au

or call 07 4843 7800.

GETTING THERE

Flights

Travel and accommodation are not included in the registration fees.

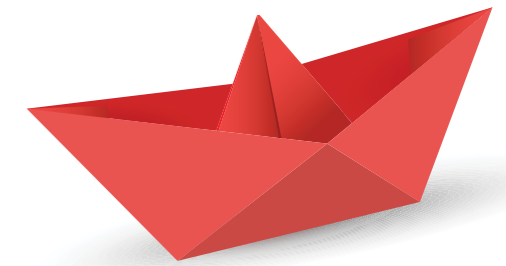
Flights into and out of Gladstone include:

- QANTASLINK 131313
- Virgin Australia (operated by Alliance Airlines) 136789

Visit Gladstone Airport Corporation for further details:

www.gladstoneairport.com.au/passengerandvisitorinformation

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DRESS CODE

EVENT	DRESS CODE
President's Welcome Reception <i>Finger food and drinks will be served</i>	Smart casual.
Registration and Conference sessions <i>Includes: Morning tea, lunch and continuous tea and coffee</i>	Business casual. As the conference room temperature may vary, we suggest you wear layered clothing to ensure you are comfortable throughout the event.
AGM	Business casual
Beach vs. Bush	Sport/Active wear Beach representatives – please wear blue Bush representatives – please wear green Cheer squads are actively encouraged!!
Gala Dinner <i>Dinner and drinks will be served</i>	Smart Casual. Join in the Mexican Fiesta fun! Sombreros, Bright colours, Ponchos and Mariachi Hats are all optional.

CLIMATE

Spring (September - November) in Gladstone offers sunny days followed by mild evenings. The temperatures range between 17-25°C.

THINGS TO SEE AND DO!

Consider exploring the local area pre or post conference. Contact 07 4972 9000 for further information or assistance – the Southern Great Barrier Reef awaits – www.gladstoneregion.info



REGISTRATION

FULL REGISTRATION:

Includes: President's Welcome Reception, Beach vs. Bush Activity, all Conference Sessions and the Conference Dinner

	*Early Bird On or before 30 June 2022	Standard On or after 1 July 2022	Late On or after 9 August 2022
Council Officer Registration	\$1,350	\$1,580	\$1,830
LGMA Queensland Retired Member	\$780	\$780	\$780
Corporate*	\$3,990	\$4,655	\$5,566
Conference Dinner only	\$175	\$195	\$230

- LGMA Queensland members (individual members) who attend conference, will receive a discount of \$100.00 off their annual membership fee (\$50.00 for Affiliate Members). LGMA Queensland members must be financially current at the time of registration to be eligible for this discount. This does not apply to the Retired Member Rates.
- Council Subscription: Council subscribers who have not utilised their complimentary Conference Registration for the Oct 2021 – Sept 2022 time period are eligible to receive one (1) complimentary registration when purchasing an Early Bird registration. *Terms and conditions apply. Please contact LGMA Queensland on 3174 5006 to check eligibility.
- Council Special – Send 4 delegates and receive the 4th registration for free. Conditions apply.

*Corporate pricing applies to non-local government organisations that are not sponsors of the event.

Partners' Programme

A full Partners' Programme includes:

President's Welcome Reception on Tuesday
Beach vs. Bush Challenge on Wednesday
Conference Dinner attendance on Thursday

\$330 per person

How to Register:

Full details are available on the LGMA Queensland website - www.lgmaqld.org.au
Registrations can be made online
www.lgmaqld.org.au/Register
T: 07 3174 5006
E: admin@lgmaqld.org.au

TERMS AND CONDITIONS

Cancellation Policy:

45 days out from the event date: a full refund is available.

44-22 days out from the event date: a 50% administration fee applies.

21 days or less from the event date: No refunds available however LGMA Queensland will accept a substitute delegate.

Disclaimer of Liability:

Although every effort is made to ensure the programme is correct at the time of printing, sometimes unforeseen circumstances can result in changes to the programme. LGMA Queensland apologise for any inconvenience caused by these changes and will make every effort to ensure all delegates and sponsors are made aware of these changes.

Privacy Notice:

Some information you provide on the registration form is personal information. This information is being collated for the purpose of: processing your registration; keeping you informed of upcoming events; marketing the services of LGMA Queensland to you; and enhancing and developing LGMA Queensland's relationship with you. Although providing this information is voluntary, failure to provide sufficient information may result in your registration not being processed. At the commencement of the event, LGMA Queensland will distribute a list detailing the name of each registered delegate and the council or organisation they represent (if applicable). This list, together with the email address of every registered attendee will also be made available to event sponsors for research and marketing purposes. If you object to the use of your details for this purpose, please contact LGMA Queensland in writing. LGMA Queensland will take still and video footage of this event for future promotion and use in media activities. If you object to your image being used, please advise in writing.

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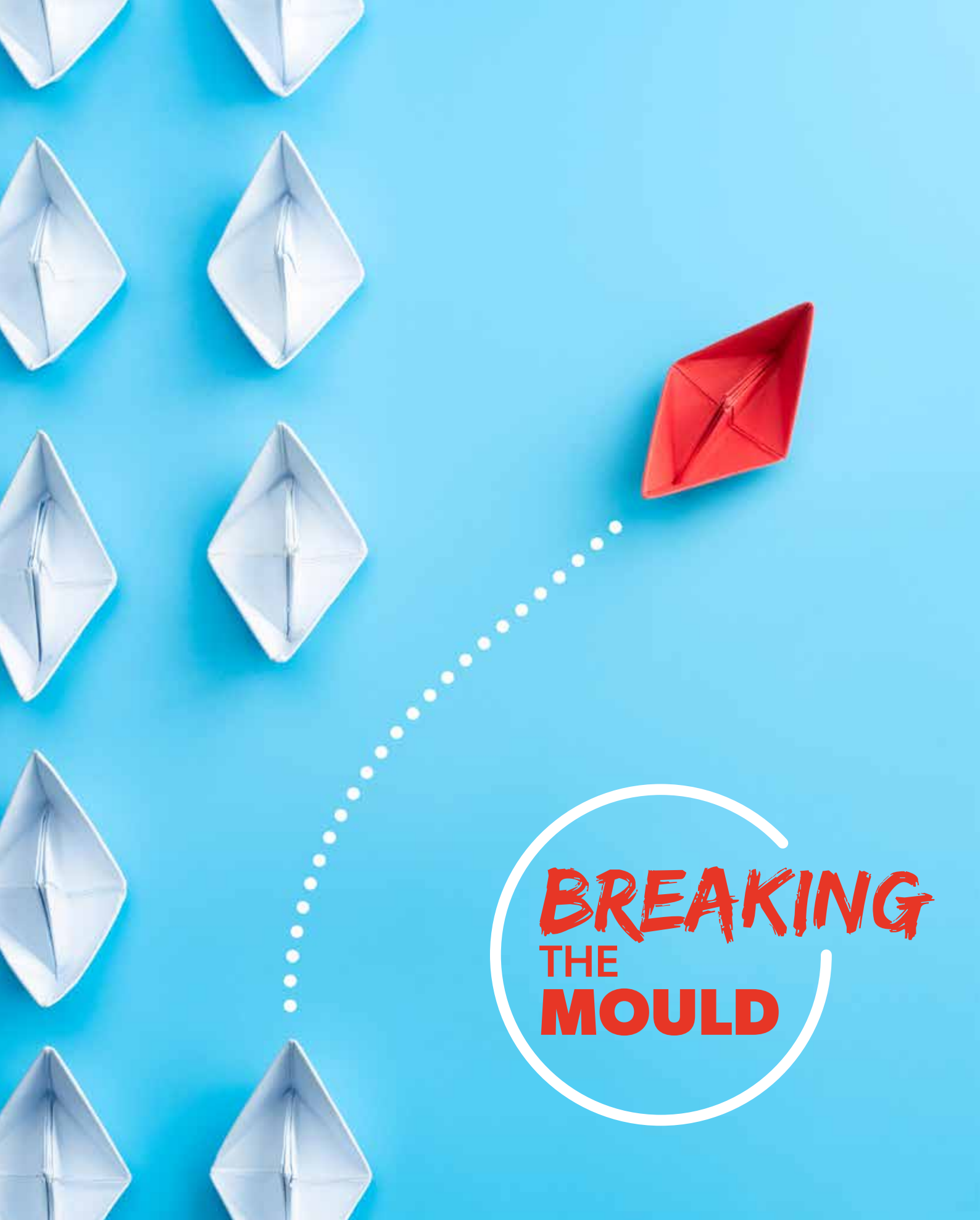
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