

# CEO's KITBAG™

Essential local government frameworks

## WHY THE CEO'S KITBAG WAS DEVELOPED?

Local governments are complex and varied organisations. Often under-resourced for the services they provide, the role of a CEO is challenging as each seeks to understand and improve their organisation's performance.

The CEO's Kitbag offers a suite of tools to assist CEOs to navigate the complexity of local government organisations and ensure consistency and understanding across the leadership team.

CEOs who are new to an organisation often seek to quickly understand and improve their organisation and are wary of hidden anomalies or gaps. While they know the value of fresh eyes, often time pressures do not allow them to undertake the assessment required.

There are many training options and plenty of consultants who can assist, but each requires an investment of the CEO's precious time and effort.

To help these CEOs, the CEO's Kitbag has been developed as an affordable and convenient aid.

**TO INQUIRE ABOUT THE SERVICE,  
PLEASE CONTACT LGMA**

[peta@lgmaqld.org.au](mailto:peta@lgmaqld.org.au)

**(07) 3174 5003**

## WHAT IS THE CEO'S KITBAG?

The CEO's Kitbag is made up of four frameworks which each provide a structured and comprehensive assessment of council structure, practice and performance in the focus area.

The four modules offered are:

- Organisational Development Framework
- Integrated Leadership Framework
- Integrated Planning Framework
- Integrated Policy Framework

These modules each provide dedicated tools assisting CEOs to delve into critical areas of their business using an independent set of eyes to identify gaps and challenges. In the process, a suite of well-mapped and carefully documented frameworks for future operations is created.

Other deliverables include an assessment of the organisation's health, comprehensive mapping of elements and interdependencies and templated terms of reference for the components in each framework.

The programme will be customised to meet the specific needs of each client.

## HOW THE PROGRAMME WORKS

Through a facilitated development process involving senior and key personnel, tested methodology will be applied to develop the framework. The process includes on-site workshops, remote analysis and reporting.

Developed by highly experienced local government CEO and Past LGMA President, Gary Stevenson, each module has the benefit of his wealth of experience and application in various settings.