

THE CONFERENCE OF



YOU

LGMA QUEENSLAND INSPIRE CONFERENCE 2022
BUNDABERG | 23-24 MARCH 2022



LOCAL GOVERNMENT
MANAGERS AUSTRALIA
QUEENSLAND INC.

LEADING PROFESSIONALS IN LOCAL GOVERNMENT

PROGRAMME

WEDNESDAY 23 MARCH 2022

8.30am - 8.45am	Registration
8.45am - 3.30pm	Conference
5.00pm - 6.30pm	Networking Drinks (Young Manager of the Year Award Announcement)

THURSDAY 24 MARCH 2022

8.45am - 3.30pm	Conference
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Inspire
2022

CONFERENCE OVERVIEW

Local governments fulfill a vital role across Queensland communities. To do that, they need great people with wide-ranging skillsets. And, they need those people to be at their best.

As local government officers, we all want that too: to be our best for our organisations, for our communities and for ourselves.

The 2022 Inspire Conference will help you find that 'best' you. Throughout the two days of sessions, presenters will help you identify what might be slowing you down – sapping that creativity we all have in us, distracting us from getting things done, sending us off on time-wasting tangents or stopping us putting ourselves forward when we really should.

The programme will show you ways to build better habits and practices so you can consistently deliver – but to find balance in the process. Hopefully, we can help you put the fun back into your local government team!

Join fellow local government officers from across the state for what is always an informative, thought-provoking, informal and fun Conference which this year, is all about YOU!

YOU



SEAMUS EVANS – KEYNOTE PRESENTER

Is adversity a flaw or a strength?

This keynote presentation, 'Turn your flaw into a SUPERPOWER' is the catalyst for driving a shift in your performance. Both in your career and in your life. You'll feel inspired as you hear Seamus' triumphant journey overcoming the challenges associated with Tourette Syndrome to work on TV and pursue a career in the public eye.

Seamus Evans is a TV host, radio personality, stand-up comedian, public speaker and Ambassador for Tourette Syndrome Association Australia.

Seamus acknowledges that we all face adversity in some way or another. His was Tourette Syndrome, ADHD, Depression, anxiety and failing school. He overcame these things to have an amazing career in television, radio and stand up. After working for over a decade entertaining Australia on stage, behind the mic and on the TV screen, Seamus has taken up a public speaking career giving talks in schools and organisations sharing his triumphant journey overcoming the challenges associated with Tourette Syndrome to work on TV.

Described as a funny guy with an empowering story, Seamus will explain how insignificant daily changes, compound into significant life-time achievements.



If you pretend to be someone else, you're just a bad version of that person



ACCEPTANCE

PASSION

DETERMINATION



OVERCOMING ADVERSITY

AND BUILDING

RESILIENCE

YOU

THE 'YOU' YOU PRESENT TO THE WORLD

Regardless of where you work in council, you will need to present yourself to other people. It may be that you have to present ideas or give an opinion in meetings or toolbox talks, maybe you have to speak to customers or community members, perhaps you have to get up and present to a group or even a council meeting and you will certainly have to deal with other staff and your colleagues and supervisors.

Being able to present yourself credibly in different situations is not only a critical work skill but a critical life skill. In this session, consider how you currently present in different situations and what you can do to present with greater impact. Whether you avoid speaking up wherever possible, or you are a consummate professional, there will be useful tips and tricks to cover all local government situations.

YOUR TIME, YOUR CHOICES

With more and more demands on our time and more and more distractions in our way, your ability to manage your time effectively may be what sets you apart from others. While we all start with the same number of hours in the day, some of us are able to achieve more than others – largely due to how they manage their time and distractions.

This frequently requested session will unpick common time-wasting practices and encourage you to value the time you have and use with the most effective way you can. Expect to change some habits and, hopefully, need to charge your devices less frequently!

YOU ARE YOUR OWN BOSS

Most of us have heard the saying that in order to manage others, we have to manage ourselves. But managing yourself is a fairly fuzzy activity, generally with no deadlines. What if we were to approach self-management the way we approach management of other people? We become our own boss, set our own performance goals, ensure we have the right resources and hold ourselves accountable for our performance and promises?

This session explores what self-leadership can look like and how to use it more effectively to deliver for yourself and those around.

STEPPING UP AND STEPPING OUT – PANEL SESSION

The three panellists have all stepped up and stepped out, seizing opportunities that arise both personally and professionally to build their careers and also enhance their quality of life.

They will discuss some of the challenges they have faced, opportunities they have taken and what that was meant for their own well-being and performance.

Plenty of time for questions, you will be inspired by, and find affinity with, the approaches taken by the three panellists who are officers just like you.

BEING THE BEST YOU FOR YOUR ORGANISATION – CEO PANEL SESSION

Always a favourite session of the Inspire Conference, the panel of CEOs put it all out there to discuss how you can be the best you for your organisation. They have been there, done that, and will share from their own experience of what worked and what didn't. They will share some of the good, bad and career limiting behaviours they have seen, including things they themselves might have done.

With time for questions and an open and informal panel, this session always delivers great content, good advice and a few laughs.

GOSSIP, POLITICS OR CONFLICTS: WHICH ARE YOUR ENERGY SAPPERS?

Just like in Survivor, 'the social game' is a critical part of any workplace. But also, like Survivor, get it wrong and you might find yourself being voted off the tribe. The social game (call it office politics, people conflicts, relationships) can be like a black hole that sucks you in, using up your time and your energy.

How do you know when you are getting too caught up in unhelpful tribal interactions or when you are expending energy on things that are either not your responsibility or you cannot change? This session will explore the traps of workplace interactions and discuss how to manage conflicts productively so that you are free to devote your time and energy to the things that matter.

YOU: INTERACTING UPWARDS AND ACROSS

Wherever you are in your organisation, you will have relationships upwards to your line management and across the organisation with colleagues at similar levels. These relationships each have their own characteristics and needs. As a local government officer, you have obligations to other officers in both these groups. Obligations to keep them informed, to raise issues, to take on feedback and much more, all with a view to ensure the organisation can be efficient, effective and responsive.

How do you fulfil those obligations? How do you provide advice your boss might not agree with? How do you alert colleagues to unintended impacts of things they are doing in their areas? And where are the lines? This session will offer guidance on how to manage this tricky area – lessons that are not generally covered in your induction handbook!

FORUM VENUE

Burnett Riverside Hotel
7 Quay Street, Bundaberg Q 4670
T: 07 4155 8777
E: reception@burnettriverside.com.au
www.burnettriverside.com.au

ACCOMMODATION

Burnett Riverside Hotel
T: 07 4155 8777
E: reception@burnettriverside.com.au
W: www.burnettriverside.com.au

Alexandra Park Motor Inn
2A Bingera Street, Bundaberg Q 4670
T: 07 4152 7255
E: info@alexandras.com.au
W: www.alexandras.com.au

Sugar Country Motor Inn
220 Bourbong Street, Bundaberg Q 4670
T: 07 4111 1622
E: reservations@sugarcountry.com.au
W: www.southerncrossmotelgroup.com.au/
motels.qld/bundaberg-accommodation/
sugar-country-motor-inn/

DRESS CODE

The dress code for the Conference Sessions and Networking Event are Corporate or Business Casual. As the conference room temperature may vary, we suggest you wear layered clothing to ensure you are comfortable throughout the event.

WEATHER

Bundaberg's temperatures in March traditionally range from 22-28 degrees.

REGISTRATION FEES

Early Bird (on or before 28 February)
Full programme including networking
\$850.00 (incl. GST)

Standard registration (on or after 1 March)
Full programme including networking
\$990.00 (incl. GST)

Member benefits:

LGMA Queensland Members who attend this event receive a discount off their membership fees for the next financial year.

Council Subscribers: Buy one get one free!

When purchasing one (1) Early Bird Registration, Council can access one (1) complimentary registration to the Inspire Conference – subject to availability.

Terms: Excludes CEO's, limit of one complimentary registration per Council.

Call us now on 3174 5006 to check eligibility!

HOW TO REGISTER

Registrations can be made online by visiting our website:
www.lgmaqlld.org.au/Register

Email: admin@lgmaqlld.org.au
Phone: 07 3174 5006

CONTACT

Lisa Hamilton, Programme Facilitator
T: 07 3174 5005
E: events@lgmaqlld.org.au



TERMS/CONDITIONS

Cancellation Policy:

45 days out from the event date:
a full refund is available

44-22 days out from the event date:
a 50% administration fee applies

21 days or less from the event date:
no refunds available however LGMA Queensland will accept a substitute delegate.

Disclaimer of Liability:

Although every effort is made to ensure the programme is correct at the time of printing, sometimes unforeseen circumstances can result in changes to the programme. LGMA Queensland apologise for any inconvenience caused by these changes and will make every effort to ensure all delegates and sponsors are made aware of these changes.

Privacy Notice:

Some information you provide on the registration form is personal information. This information is being collated for the purpose of: processing your registration; keeping you informed of upcoming events; marketing the services of LGMA Queensland to you; and enhancing and developing LGMA Queensland's relationship with you. Although providing this information is voluntary, failure to provide sufficient information may result in your registration not being processed. At the commencement of the event,

LGMA Queensland will distribute a list detailing the name of each registered delegate and the council or organisation they represent (if applicable). This list, together with the email address of every registered attendee will also be made available to event sponsors for research and marketing purposes. If you object to the use of your details for this purpose, please contact LGMA Queensland in writing. LGMA Queensland will take still and video footage of this event for future promotion and use in media activities. If you object to your image being used, please advise in writing.

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For further information contact
LGMA Queensland on 07 3174 5006 or
admin@lgmaqlld.org.au