

2024 LGMA EXECUTIVE MANAGEMENT PROGRAMME



**TUES 16/ WED 17/ THURS
18 JULY 2024**

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Delivery Method

Face-to-Face Workshops in the
Brisbane CBD

About the Programme

LEADING LOCAL GOVERNMENT –

Executive Management in Queensland Local Government provides local government professionals with a comprehensive understanding of the role of the Chief Executive Officer in Queensland local government. The programme has been written by experienced CEOs and senior managers from Queensland local government and goes beyond the legislation to explore the real challenges and experiences you might expect to face in a CEO role.

As a participant on this programme, you will gain greater awareness of the role and responsibilities of Chief Executive Officers in local government; the challenges, the benefits, the satisfactions and the frustrations. You will have the opportunity to troubleshoot issues arising from your own experience and to seek feedback on specific situations you may have faced.

The programme is professionally facilitated and each module features a relevant case study presented by a CEO or senior officer. As a result, over the three programme days, you will have access to seven experienced local government professionals who will share their views and offer feedback. These professionals have been selected for their experience and diversity; offering different perspectives on the role of CEO and providing role models to suit individual preferences and approaches.

Why this programme?

Every CEO who has served local government for any length of time can recount numerous challenges that tested them to their limits. Their ability to effectively manage these challenges relied on their skills,

experience and training. These three elements combine to provide local government managers with the tools necessary to handle any event likely to occur in our diverse and dynamic sector.

But for those who find themselves in a position of responsibility without the necessary experience or training, the challenges can be daunting. For this reason, LGMA created a purpose-built programme to train and support existing and aspiring senior local government managers.

This unique learning opportunity can help every executive leader in local government.

Who should attend

This programme will suit CEOs and executive managers seeking a better understanding of executive management in local government, including:

- those new to the sector who seek to understand the legislative and practical nuances of leading and managing in the local government context;
- those stepping into a CEO or senior management position; and
- existing CEOs and senior managers who may be looking to refresh their skills.

Programme Size

The programme is limited to 24 places to ensure participants have maximum interaction with facilitators and practitioners.

Please note: a minimum of 15 participants are required for programme commencement.

Cost:

\$3,535 (inc. GST) LGMA Member (Individual membership)

\$3,895 (inc. GST) Non-Member

Programme Outline

The Executive Management Programme offers a variety of learning methods tailored to suit all learning styles. Upon registration, participants receive a programme manual which covers six learning modules. This manual is a valuable reference source and is critical pre-workshop reading.

Participants will attend a three (3) day intensive workshop. Here you will be challenged to expand your understanding and experience through case studies, group activities and presentations by leading practitioners. For each module, a supporting case study will be presented by a local government professional. The case studies highlight key aspects of the role of CEO as raised in the module.

Programme Facilitator

This programme is facilitated by Brett de Chastel. Brett is an experienced local government officer and CEO. He was CEO of Noosa Council, had provided support services to councils of all sizes and is a past President of LGMA. There is not much Brett has not seen during his decades in the sector and he is perfectly placed to explore the complex and rewarding role of a local government CEO.

The Modules

Module 1	Role of the CEO Depth and breadth of the role of the CEO Political awareness Compulsory CEO skill sets and attributes
Module 2	Governance Making decisions with a good governance mindset Managing roles and expectations
Module 3	Legislative Framework The broader legislative environment The Local Government Act Supporting legislation Local laws
Module 4	Risk Management Contemporary risk management in local government
Module 5	Resource Management Strategic; financial; human; natural; operational
Module 6	Managing the Business of Council The lynch-pin role of the CEO and organisation Corporate structure Organisational structure Reputation management Communication and consultation – beyond the legislation

Case-Study Presenters

Gary Stevenson – Past CEO (Qld, Vic and WA) Past President LGMA Director - Gary Stevenson Consulting
Michelle Clarke – Director and Past CEO Balonne Shire Council
Tim Fynes-Clinton; Executive Partner King and Company Solicitors
Rachel Brophy – CEO Douglas Shire Council
Leisa Dowling –CEO Gladstone Regional Council
Evan Pardon – CEO Rockhampton Regional Council