



LGMA
ignite

DEVELOP SELF-MASTERY • UNDERSTAND TEAM BEHAVIOURS
BE A CONFIDENT DECISION MAKER • IDENTIFY AND MANAGE OBSTACLES
ENGAGE AND LEAD PEOPLE • MANAGE TEAM PERFORMANCE
SET AND ACHIEVE GOALS • COMMUNICATE WITH PURPOSE



The challenges facing the next generation of local government managers and leaders are becoming increasingly complex. With managers facing pressure from diverse demands, it is important that they have the skills to lead and manage people in an ever-changing environment.

The LGMA Ignite Programme will give you the skills you need to manage yourself and your team.

The interactive, six-day programme will provide you with the tools, insight and hands-on experience necessary to take on greater responsibilities with confidence to help you and your team thrive.

WHAT YOU'LL TAKE AWAY

- Critical skills and tools required to successfully lead and manage teams and support your transition from team player to successful team leader
- Refine any skill gaps by working with qualified professional development coaches
- Improved critical interpersonal skills for engaging and leading people
- Improved self awareness

WHO SHOULD REGISTER?

- New and existing managers
- Entry level supervisors and team leaders
- Project, community or volunteer managers

THE IGNITE DIFFERENCE

The days of traditional 'sit and listen' skills-based training programmes are over. At LGMA we know that to truly prepare our future local government leaders for challenges and obstacles that await them, learning must be tailored and practical.

HOW WE DO IT?

Through a unique combination of interactive workshops, on the job learning and one-on-one coaching sessions, practising skills not just telling 'how'.

TESTIMONIALS

"I am just coming to the conclusion of a four month secondment as Manager Shared Services and I wanted to let you know, the tools, tips and confidence that going through the Ignite Programme provided me has been an immense benefit to me."

**Coordinator Billing Services, Mackay Regional Council
Ignite Programme Graduate**

"I didn't know what to expect as I had never nominated a staff member for the Ignite Programme before. My nominee picked up some good traits that have helped him understand and process staff needs better and improve his communication. It was well worth the investment."

**Civil Works Manager, North Burnett Regional Council
Ignite Programme Nominating Manager**

"This is not your typical tick the box leadership programme where you attend a workshop one day and maybe come away with some tips and hints. This is not that type of course. You get out what you put in and my Nominee has come through the Ignite Programme having learned and practised a comprehensive suite of leadership strategies and techniques. I already have my next Nominee in mind for next year's intake."

Manager Customer Service, Central Highlands Regional Council. Ignite Programme Nominating Manager

"I found the Ignite Programme very beneficial for me, and for every team member that I have put through the programme - I still use my resource manual!! In particular, I-Statements is the best tool for conflict management I have come across in any training. In addition to this, I have found it has helped me understand my strengths, weaknesses and behaviours in certain situations as well as assisted me make a conscious effort to improve and grow as a leader."

Coordinator Public Health Compliance, Environmental and Regulatory Services. Toowoomba Regional Council

PROGRAMME AT A GLANCE



- Transitioning from team member to team leader;
- Understanding behavioural styles;
- Understanding your own personality and how this influences how you communicate and make decisions;
- Leading and influencing;
- Understanding and managing team dynamics and group behaviour;
- Defining your leadership vision;
- Communicating wants and needs;
- Building a high performing team;
- Managing change;
- Values fit with organisation;
- Understanding and creating a workplace culture;
- Dealing with difficult situations;
- Giving and receiving feedback;
- Performance management;
- Core principles of coaching; and
- Goal setting for inspired performance

PARTICIPANT SELECTION CRITERIA

- 24 places are available for the Ignite Programme.
- There are no age restrictions for selection to the programme.
- Nomination for the Ignite Programme should be submitted using the attached Nomination Form and forwarded to LGMA by the due date.
- Nomination forms require completion and authorisation by your Manager/Supervisor.
- Participants will be selected by LGMA.
- Successful nominees will be notified by email.

One-on-one coaching sessions with the Facilitator will be interlaced between the above workshops. These coaching sessions will be either face-to-face or via Teams.

In addition to the attendance requirements of the programme, participants are expected to contribute personal time in preparation for the workshops.

PROGRAMME FEES:

The value of this Programme is \$3,800 (inc GST) which includes the following:

- Facilitation - six workshops
- Venue, day catering, equipment hire
- Workbooks and pre-reading materials
- Two, one-on-one coaching sessions
- 360 Degree Feedback survey and report
- Group dinner on the first and last night

PLEASE NOTE: Programme costs do not include travel expenses or accommodation. Any costs incurred in addition to what is outlined above are the responsibility of the participant and the Council.

If you would like to talk to previous participants or their managers about the programme, we can connect you with a past participant or nominating manager.



LGMA: THE HOME OF QUEENSLAND LOCAL GOVERNMENT OFFICERS

Level 7 Quay Central, 95 North Quay, Meanjin (Brisbane) Qld 4000 Australia

T 07 3174 5006 | E admin@lgmaqld.org.au

W www.lgmaqld.org.au | ABN 97 968 931 841

 LGMA 
ignite

